

## **Corporate Social Responsibility (CSR) Report for the F.Y 2015-16**

[Pursuant to clause (o) of sub-section (3) of section 134 of the Act and Rule 9 of the Companies (Corporate Social Responsibility) Rules, 2014]

### **1. A brief outline of the Company's CSR policy, including overview of projects or programs proposed to be undertaken and a reference to the web-link to the CSR policy and projects or programs.**

Your Company, since inception has believed in creating sustained value for its stakeholders through social, economic and environmental interventions. The Company aims to enhance value creation and is committed towards playing a larger role in India's sustainable development by embedding wider economic, social and environmental objectives. The company formulated a Corporate Social Responsibility (CSR) policy to deliver internal and external positive socio-environmental impact while ensuring focused contribution towards CSR. The policy applies to Company Approach towards CSR Promote principles of social responsibility and inclusive growth through awareness and support Invest in socially and environmentally responsible activities to create positive impact Engage with stakeholders to further the sustainability agenda of the company and empower with knowledge Collaborate with likeminded institutions and forge partnerships towards addressing the needs of the stakeholders Monitor the environmental and social investment of Hyderabad Menzies Air Cargo Pvt. Ltd focus areas under CSR.

Company Website: <http://www.hyderabadmenzies.com/corporate-information.php>

### **2. The Composition of the CSR Committee.**

Members of the committee are:

1. Mr. Rajesh Arora - Chairman
2. Mr. RSSLN Bhaskarudu - Member
3. Mr. Kamesh Peri - Member

### **3. Average net profit of the company for last three financial years:**

### **4. Prescribed CSR Expenditure (2% of the amount as in item 3 above):**

## 5. Details of CSR spent during the financial year.

(a) Total amount to be spent for the financial year: **Rs.0.53 Crores**

(b) Amount unspent, if any: **- Nil -**

(c) Manner in which the amount spent during the financial year is detailed below.

(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
S. No	CSR project or activity identified	Sector In which the Project is covered	Projects or programs (1) Local area or other (2) Specify the State and district where projects or programs was undertaken	Amount outlay (budget) project or programs wise	Amount spent on the projects or programs Sub - heads: (1) Direct expenditure on projects or programs (2) Overheads	Cumulative expenditure upto to the reporting period	Amount spent: Direct or through Implementing agency*
1.	<b>LIVELIHOODS:</b> Support for skill training programmes for school and college dropout youth	Employment enhancing vocation skills especially among children, woman, elderly and the differently abled and livelihood enhancement projects	<b>CSR Amount spent Local Area:</b>  In and Around of Shamshabad, Ranga Reddy District.	<b>Rs.53.42 lakhs</b>	<b>Rs. 28.68 Lakhs for</b>  1337 trainees trained in 10 different vocational courses and have successfully placed 1289 trainees with different placement partners.  <ul style="list-style-type: none"> <li>The CSR has started 4 new courses during the financial year. These courses include:</li> <li>Drywalls and False Ceiling course with Gyproc</li> <li>Domestic BPO course in partnership with Tata Business Support Services</li> <li>Castrol two wheeler mechanics training program</li> <li>Recognition of Prior Learning programme for existing mechanics</li> </ul> All required consumables were arranged to get hands on practice to all the trainees.	<b>Rs. 53.42 Lakhs</b>	<b>GMR Varalakshmi Foundation*</b>

2.	<b>Promoting Women Empowerment</b>	Supporting women groups for production of new designs and products, help in marketing of products through various channels, etc.			<b>Rs. 5.26 Lakhs for</b>  Training and capacity-building was provided to women group for developing new product line and also raw material and accessories were procured.  As part of promotion of products made by women groups, website licence for the EMPOWER website has been paid to MART JACK and the jute products were now live in major e-retailers like Amazon & Flipkart.  For this reporting year the turnover of the women products have reached to Rs. 70 lacks and the income levels of women have increased from Rs.6000/- to Rs.8000/- on an average per month.  Sales and promotion of products have been done at various corporates like TAJ group hotels, Capgemini, Deloitte, Accenture, TCS etc.		
3.	<b>EDUCATION:</b> <ul style="list-style-type: none"> <li>• Supporting 7 Anganwadi</li> <li>• Supporting Balabadi (Pre-primary centre)</li> <li>• Supporting government schools for quality education and infrastructure in villages around Airport</li> </ul>	<b>Promotion of education;</b>			<b>Rs. 6.99 Lakhs for</b>  <b>Anganwadi:</b>  The CSR has been supporting 7 anganwadies (pre-primary centres) in four villages and has provided required stationary materials like slates, books, charts etc.  The CSR has also constructed proper drainage line and storage facility at Gollapally Anganwadi.  <b>Govt schools</b>  Distributed note books and school benches in Govt. Schools.  Completed various need based infrastructure projects in schools like toilet repairs, computer lab repair, inverters for innovation centers.		<b>GMR Varalakshmi Foundation*</b>

4.	<ul style="list-style-type: none"> <li>Supporting Evening Tuition Centre at Airport Colony</li> <li>Supporting 1 village library at Airport rehabilitated Colony</li> </ul> <p>Support for Gifted Children (poor but meritorious children) sponsored to GMR Chinmaya Vidyalaya</p> <p><b>Total Program Budget (In Lakh Rs)</b></p> <p><b>Administrative expenses for execution of CSR @ 5% of program budget</b></p> <p><b>Total CSR Expenditure of the Company ( In Lakh Rs)</b></p>				<p><b>Rs. 10.00 Lakhs for</b></p> <p>7 new students have been selected from communities to 1st class in GMR Chinmaya Vidyalaya. Books and other required stationary purchased for 83 students.</p> <p><b>Rs. 50.92</b></p> <p><b>Rs. 2.50</b></p> <p><b>Rs. 53.42</b></p>		<p><b>GMR Varalakshmi Foundation*</b></p>
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**6. In case the Company has failed to spend the two per cent of the average net profit of the last three financial years or any part thereof, the company shall provide the reasons for not spending the amount in its Board report: Nil**

**7. A responsibility statement of the CSR Committee that the implementation and monitoring of CSR Policy, is in compliance with CSR objectives and Policy of the Company:** CSR expenditure is spent through qualified implementation Agency\* i.e. GMR Varalakshmi Foundation and expenditure details are reviewed by Board.

Sd/-

**Mr. Rajesh Arora**

(DIN- 03174536)

Chairman, CSR Committee

## **Details of implementing agency\***

Company will be taking up the CSR activities through GMR Varalakshmi Foundation (GMRVF) for the FY 2015-16, which is a company within the meaning of Section 8 of the Companies Act, 2013:

About GMR Varalakshmi Foundation:

GMR Varalakshmi Foundation (GMRVF) is the Corporate Social Responsibility arm of the GMR Group. Its mandate is to develop social infrastructure and enhance the quality of lives of communities, especially those around the locations where the Group has a presence. Its Vision is to make sustainable impact on the human development of under-served communities through initiatives in education, health and livelihoods.

GMRVF is a Section 25 (not-for-profit) company. It is governed by a Board chaired by the Group Chairman, GMR Group. It has its own professional staff drawn from top educational and social work institutions. GMRVF has been in existence for over a decade.

GMRVF is organized in three wings: the Education Wing sets up and runs quality educational institutions, from pre-school to post-graduate level, towards making quality education accessible to all sections of the community, specially in under-served areas; the Health Wing sets up and runs healthcare establishments to provide quality healthcare in under-served areas; the Community Services Wing works with underprivileged communities to enhance their lives and livelihoods. The Community Services Wing has a staff of about 100 qualified and experienced social work professionals.

### **Address:**

**GMR Varalakshmi Foundation  
Shamshabad, Hyderabad,  
Rangareddy District  
Telangana.**